

ANTI-BULLYING POLICY

Hatfield Peverel Infant School



We expect all members in our school community to be aware of the importance of;

- Encouraging a listening, telling and believing environment where the concerns of the child are taken seriously and dealt with appropriately
- Encouraging the view of the school as a community where everyone has an important and valued role to play
- Minimising confrontation and encouraging mutual respect
- Adults providing good models of behaviour for children
- Developing co-operation between staff, pupils and parents
- Consistent use of clearly defined procedures for dealing with any inappropriate social behaviour

Providing a positive environment and appropriate curriculum for all pupils

What is bullying?

- Repeated behaviour
- The bully carries on even though the victim is upset by what is being said or done'(Kidscape)

What is BULLYING NOT?

- Accidentally hurting someone
- Something that happens once; this is a behaviour

*This is what we teach the children.
Please support us in this.
They need to learn the difference.*

Parents will.....

Tell us as soon as you think there may be repeated poor behaviour against your child and give us an opportunity to look into it and deal with it.

All children should

- Tell an adult
- Ask for help
- Say "Stop it please, I don't like it".

The school will....?

- React firmly and promptly where bullying is identified
- Take bullying seriously and find out the facts of any incident
- Meet those concerned individually and listen carefully to what they have to say
- Break up any bully groups
- Support children who are being bullied
- Help bullies to change their behaviour